

JAN 18 1957

LOCAL I-S NEWS

for department store workers

VOL. 8, NO. 11

-244-

JANUARY 15, 1957

1-S "Strength and Unity" Hold Key to Victories, Kovenetsky Says in Annual State of Union Report



President Sam Kovenetsky

BOARD PLANS STUDY OF PROBLEM CREATED BY TEMPORARY EXECS

The regular Local 1-S Executive Board meeting, held on December 26, was shortened because of the holidays and acted only on preparation of the agenda for the general membership meeting. Under the chairmanship of First Vice President Phil Hoffstein the Board also discussed problems arising when Union members take temporary executive jobs; deferred naming of a Trial Committee until its January meeting; and accepted the resignation of one of its members.

Executives

Jack Steinman, Chairman of the Street Floor Committee, reported that "staff workers who belong to our Union take temporary executive jobs and show no respect for Union members."

"They can't be on two sides of the fence," he declared, "and I believe that a Union member taking an executive job should lose the benefits of Union protection and the length of service he spends in such a job."

Ann Berman, of the Fifth Floor Committee, added that to her knowledge there are Union members who take executive jobs who "browbeat" members. She suggested that "shop stewards and executive board members taking ex-

ecutive jobs should be asked to resign their Union posts."

President Sam Kovenetsky pointed to the fact that this problem has been a topic of frequent discussion in the past and that there has been no general agreement on how to most effectively deal with it.

"What we need," President Kovenetsky stated, "is an examination to determine what happens to allow an executive board member who becomes a temporary — or even a permanent executive — to take advantage of Union members working under him."

"Thanks to the Union, Macy's cannot dangle these people like puppets on the end of a string. It is not necessary for them to use such means to impress the company with their ability and worth."

The President then proposed that the Board consider the problem from this point of view and then set up a committee to study the problem and bring back a report and recommendations.

The Board accepted the President's proposal.

Resignation

The Board accepted "with regret" the resignation of Richard Moore of the Controllers Office for "personal reasons."

President Sam Kovenetsky's annual "State of the Union" report, delivered to the membership at the general meeting on January 8th, hailed the "strength and unity of the members" as the keys to the great victories won during 1956. He also noted that "as a result of last April's strike we emerged with a stronger contract and a stronger Union than ever before in our eighteen years of existence."

1-S Advances Community Program With Gift Distribution of \$3250

Emphasizing the close bonds that exist between Local 1-S and the communities in which its members live, the Union's Welfare Board notified five social service agencies that they had been designated to receive gifts totalling \$1,250 toward the continuation of their outstanding programs.

In addition to these presentations, which were made at the membership meeting, Local 1-S presented a check for \$2,000 to RWDSU President Max Greenberg to be distributed among agencies rendering direct assistance to Hungarian refugees. Another \$34,000 was raised, largely among members of Local 1-S for the Greater N. Y. Fund.

The organizations to which the Welfare Board contributed \$250 each were the Burke Foundation in White Plains, the Brooklyn Bureau of Social Services and Children's Aid Society, the Queens Chapter of the Community Service Society of New York, the Jewish

Family Service, Inc., and the Nassau chapter of the Salvation Army.

"In arriving at its decision," said President Sam Kovenetsky, "the Welfare Board considered carefully many agencies. Tours of inspection and personal interviews were part of the process. We also were concerned with the record of cooperation our members got from agencies before, during and after our strike—as well as the agencies' general performance in meeting community need."

"The funds contributed were part of the Welfare Board's revenue from the payment of fines. We believe that our members, the agencies and the community will be the beneficiaries of this action."

The \$2,000 contributed for the aid of displaced Hungarians was contributed by the membership during the recent collection and will be distributed among Catholic, Jewish and Protestant groups. Part of the total will go to CARE for food packages.

President Urges Greater Effort In Roosevelt Field Organizing

A step-up in the tempo of the organizing campaign at Roosevelt Field has been called for by President Sam Kovenetsky. Pointing to the fact that the holiday season had resulted in an "understandable" falling off of volunteer activity, the president called for "a new all-out effort to overcome the fear that Macy's has instilled in the minds of the people at Roosevelt."

Two types of help are needed from 1-S members. First, people who are willing to give part of a day off are urgently needed to visit the Roosevelt Field store to talk to employees on the job. Second, people who are willing to devote an occasional evening to home visits of Roosevelt employees to discuss the advantages of Union membership.

Volunteers are urged to call Vice President Bill Atkinson at WA 4-4540 as quickly as possible.

Sorry, But True

Citing a section of one of the reports submitted at the recent Conference on Problems of White Collar Workers, President Kovenetsky described as "sorry, but

true" the grim portrayal of the position in which the unorganized store worker finds himself. The section quoted says:

"When he (a union representative) goes into a department . . . store and find the workers are afraid to talk and fraternize with him, of whom are the workers afraid?", the report asks. "Surely it is not the organizer of whom the workers are afraid. They fear the employer. To be afraid of the boss is to be in a conflict with him. It does not require that there shall be two aggressors to make a condition of conflict. Where there is one aggressor and one who is afraid, the conflict is there just the same. He who does not fight back may still get licked. The unorganized worker takes his licking just that way."

"Between the owner of the unorganized store and his employees, there is an unwholesome relation-

(Continued on page 4)

In a summary of his report released in advance of the meeting, President Kovenetsky termed the organizing of Roosevelt Field, the training of 1-S Shop Stewards and Executive Board members to "maximum efficiency", and the developing of closer ties with other unions representing Macy workers as major objectives to be achieved during the term of this contract.

Citing his recent appearance as a guest of the Retail Clerks International Association at a meeting of Toledo, Ohio, department store workers, including employees of Macy's LaSalle and Koch, the President stated that he could foresee the time when such strengthened ties would result in chainwide contract negotiations.

"When that time comes," he declared, "Macy's will no longer be in a position to bargain the weaker members of the chain against the stronger. As a result, we will all be stronger and more effective."

Continuing Gains

"While the contract we won last April still has two years to run," said President Kovenetsky, "we will continue to accrue new benefits as a result of our all-out fight."

"This February 1st the value of our Health Plan is to be increased by the addition of higher benefit payments under GHP's Semi-Private Plan. In addition, two-and-a-half cents an hour will be added to every step in the wage structure between the minimum and the maximum."

"In August, a \$3 a week general wage increase will become effective and our minimum wage will rise to \$42 a week, while in thirteen months our Sick Leave Pay will be increased to an all-time high of \$48 a week and every member with more than six months of service will also be covered by a Macy-paid life insurance policy of \$1,000."

The full value of our accom-

(Continued on page 4)

Official Meeting Notice LOCAL 1-S FEDERAL CREDIT UNION

Membership Meeting
Wednesday, Jan. 23, 7 P.M.
290 Seventh Ave., N.Y.C.

— platform —

The platform of the Administration Slate, headed by President Sam Kovenetsky, is to continue the battle it began more than seventeen years ago for higher pay, shorter hours, better working conditions and greater job security for all.

Each passing year has been marked by significant progress towards these ends. The Administration Slate has proved itself the best group able to wring from a reluctant management the things that members of Local 1-S need. This is so because the Administration Slate continues to be led by President Sam Kovenetsky and other men and women of experience and proven ability.

THIS IS THE PLATFORM OF THE ADMINISTRATION SLATE:

WAGES, HOURS AND SECURITY

The Administration Slate takes pride in the fact that members of Local 1-S enjoy the highest average wage in the department store industry, and that we won a promotion system that fills better jobs from within the stores.

We are pledged to continue the fight for still higher minimum wages and higher average wages and still more guarantees for the fairest promotions.

The Administration Slate is proud of the fact that Local 1-S is the only Union in the country to have 100 percent organization—including Branch Stores, Saturday-onlies and Fractionals.

We are pledged to carry on our present organizing drive at the recently opened Roosevelt Field store until the workers there fully share our Union-won benefits and Macy's is denied the use of those workers as an open shop threat to our standards and conditions.

We are also pledged to fight for the upgrading of all jobs to the highest level—whether in Herald Square or in the Branch Stores.

We are pledged, too, to fight for a wage schedule for Saturday-onlies equal to the maximum benefits of regular employees.

The Administration Slate is proud of the fact that since organization of Local 1-S was first begun the hours of work in the store have been reduced from 54 to 40 hours per week.

We pledge ourselves to continue the fight for a substantially shorter week, with no reduction in take-home pay. Along with powerful sections of the American labor movement, we regard the shorter work week as an important means of protecting jobs and maintaining the physical well-being of all members.

We are proud, too, of the fact that Local 1-S is the only department store Union which has won for its Branch store members automatic wage progressions and a minimum wage equal to the main store.

The Administration Slate is proud of the fact that the security clause contained in the Local 1-S contract is used as a model by other unions. We are especially proud of the provision that our Union fought for and won that provides a virtual guarantee against layoffs for any worker with one year or more of service to his credit. We are proud, too, of our contract's safeguard to earnings which assures members of minimal reductions when transferred to avoid a layoff.

SOCIAL GAINS

The Administration Slate is proud that our Union was the first to win a Health and Hospital Plan, a Pension Plan, the most rewarding Severance Pay plan, the only Sick Leave Plan which starts after only three days of illness and pays as much as \$45 a week (soon to be \$48) for 26 weeks and also pays for recurrent illness and diagnostic care.

We are also proud of such Union services as our Blood Bank, our Credit Union, our Social Services and our free Legal Aid.

We pledge ourselves to fight for continued improvements (which have been made at every contract negotiations) in our Health Plan and our Pension Plan and to further expand those services which have already proved of such great value to our members.

CONCLUSION

The Administration Slate is proud to have as its leaders President Sam Kovenetsky, First Vice President Phil Hoffstein and Second Vice President Bill Atkinson. All three have had a major part in scoring the victories of which we are all so proud.

The Administration Slate pledges to serve YOU in the continuing fight for a better way of life!

LOCAL 1-S NEWS

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LOCAL 1-S DEPARTMENT STORE WORKERS UNION, RWDSU, AFL-CIO
290 Seventh Avenue New York 1, N. Y.

President: Sam Kovenetsky

1st Vice Pres.: Philip Hoffstein

2nd Vice Pres.: William Atkinson

Editorial Board

Jerome Harte, Mary Boyd, Marty Lattarulo, Adam Graham, Ceil Curry

Editor: Dick Pastor

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For President



Sam Kovenetsky

To his thousands of friends in the stores, President Sam Kovenetsky is a warm, gentle and understanding human being. To Macy's he is a tough, calculating and relentless driver of hard bargains.

For 20 consecutive years Sam has been the elected leader of Local 1-S and has again been nominated for the Presidency.

The 1956 strike won for him—and for the entire membership—the respect and admiration of the whole labor movement. Sam has led every Local 1-S negotiating committee that has ever faced management and has proved to Macy's—time after time—that he knows more about the operation of the company than many of its own representatives sitting at the table.

Among the many gains won under Sam Kovenetsky's leadership are the first and finest health plan in our industry, the highest department store wage and job security standards and the all-round best contract ever written for department store workers.

For 1st Vice President



Philip Hoffstein

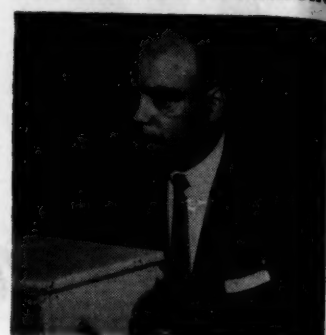
Philip Hoffstein, candidate for re-election to the First Vice Presidency of Local 1-S, has been an active builder of the Union and close associate of President Sam Kovenetsky for 19 of the 27 years he has worked for Macy's.

Now rounding out four years in the post of 1st Vice President, Phil had previously served the Union as Shop Steward, Executive Board member, Administrator and negotiator in addition to his position of Vice President of Local 1-S' International Union, the RWDSU.

As one of the original organizers of Local 1-S he was responsible for signing up the Sub-Basement Packing Department and making it the first 100 percent Union group in the store.

His deep knowledge of Macy's, plus his skill and know-how based on long years of experience, provided much of the leadership and inspiration that helped shape the Union's picketline victory last Spring as well as other victories over the bargaining table and in the handling of grievances.

For 2nd Vice President



William Atkinson

William Atkinson, candidate for re-election to the post of Second Vice President of Local 1-S has nearly 26 years of Macy experience and 20 years of Union-building experience to recommend him.

Starting in Macy's as an elevator operator, Bill worked along with President Sam Kovenetsky and Vice President Phil Hoffstein to gather together a small group of people who would fight to form a union. With that group, he untiringly devoted himself to the struggle to regain the dignity and self-respect that Macy working conditions had taken from the people.

A term of office as President of Local 1-S (before it became a paid position) was interrupted when Bill entered the armed forces in 1941. He has also served as Shop Steward, Executive Board member, representative on the Executive Board of the International Union in 1950 and a consistent member of 1-S negotiating committees, as well as a leader of distinction during the April strike.

JAMES ZICCARDI, INDEPENDENT CANDIDATE, STATES PROGRAM



James Ziccardi

In response to a request from the Local 1-S NEWS, James Ziccardi, independent candidate for the post of First Vice President, submitted the following statement:

"I have thoroughly studied and also experienced the ills of our present administration, therefore am fully cognizant of the situation.

"My solemn aim is to assure the membership of Local 1-S a program of reform with no other desire than the right to work in dignity and without threats of abuse which they have been absorbing because of the present administration. A condition which should not exist because of the loyal and devoted services which the membership has rendered R. H. Macy's and Co., Inc. and Affiliates.

"Complete protection for administrative members who are devoting loyal labors in behalf of the membership. Action should be taken only by a membership vote

to decide if they have failed their duties and not in the dictatorial manner that has been displayed in the past.

"Employees with five or more years of service to retain and carry full basic wage during any departmental cuts by management. A substantial basic crew to be employed for each department.

"To promote genuine and sincere human relations between management and the employees.

"To utilize effective means to combat employer executives who maliciously provoke members.

"To provide an adequate grievance procedure, designed for quicker and just decisions.

"Equal scale of pay and working conditions for all similar categories of all employees whether employed at the main or branch stores. Also better union administrative coverage to delve into their problems."



If you . . .
your husband
or wife . . .
or children
under 18 . . .
or parents (if you're single)

**NEED BLOOD
FROM THE BLOOD BANK**
all you have to do is
CALL WA 4-4540
And Rest Assured That
Local 1-S Will Do the Rest

VOTING RULES

Under the provisions of the Local 1-S Constitution and By-Laws all members are required to be in good standing and to vote in the Union's election of officers.

In order to vote you must present your 1956 or 1957 Union card to the Election and Objections Committee representative who will check your standing and stamp your card.

Voting Places

Herald Square members will vote on January 24 from 10AM to 10PM, or January 25 from 10AM to 7PM at the Union office.

White Plains will vote on January 24, from 10AM to 10PM at the Havasnick Luncheonette on Main Street.

Flatbush will vote on January 24th from 10AM to 10PM at the White House Garage, Tilden Ave.

Parkchester will vote on January 24th from 10AM to 10PM at Cosmos.

Jamaica will vote on Friday, January 25th from 10AM to 10PM at the Jamaica office, 162-17 89th Avenue.

The Elections and Objections Committee, under its chairman, James Roche, is charged with the full conduct of the elections and all matters relating to them.

There is a Constitutional Assessment of \$1 to the Welfare Fund for an unexcused failure to vote.

For Re



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Deby Va. election as has already that position. Before served Local Executive I. strator and the Union's. Her intr was her pa the Office I right to re 1-S in 1947

For W



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Jack Fox tion to the Board, has distinction. He helped force, served Executive P. devoting his Welfare Bo. Board he ha role in help ices offered members, b and those w

HEALTH

If you pl absence (inc military leav days or if y wish to cont coverage on YOU MUST Health Plan Union office. You are c Plan only month in store, and h within which direct payme

If you, o family cover enters the h on the Union immediately as possible t Protect yo family — pro are to com on time.

istration Slate

For Recording Sec'y



Deby Valencia

Deby Valencia, candidate for re-election as Recording Secretary, has already served two years in that position.

Before her election she had served Local 1-S as Shop Steward, Executive Board member, Administrator and negotiator. She is also the Union's Office Manager.

Her introduction to Union life was her part in the organizing of the Office Division, which won the right to representation by Local 1-S in 1947.

For Financial Sec'y



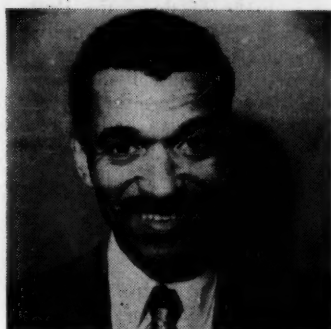
Ceil Curry

Cecilia Curry, candidate for re-election to the Local 1-S post of Financial Secretary, is now rounding out two years in that job.

Before her election Ceil had served the Union as a Shop Steward representing the Flying Squad, member of the Executive Board, negotiator and member of the Editorial Board of the Local 1-S NEWS.

As Financial Secretary, Ceil is also Chairman of the 1-S Welfare Board which has earned high praise from the membership.

For Trustee



Harry Webster

Harry Webster, completing his first full term, is again a candidate for one of the three Trustee posts open. Harry also served almost two full years before that when he was appointed to fill a vacancy.

In addition to his work as a Trustee, Harry has been a member of the Union's Executive Board for four years, has been a member of the negotiating committee and was a member of the 1-S delegation to the New York City CIO Council.

For Trustee

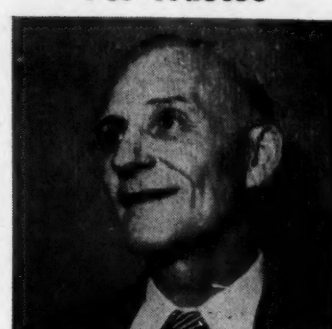


Mildred Kaplonski

Mildred Kaplonski, candidate for re-election to one of the three Local 1-S Trusteeships to be voted on, has been an active and leading Union member for almost all of the nine years she has belonged to 1-S.

In addition to her work over the past two years as a Trustee, Mildred has served on the Union's Executive Board as a representative of the DA-CT Division. As Divisional Chairman, she has also served on the Union's negotiating committees.

For Trustee

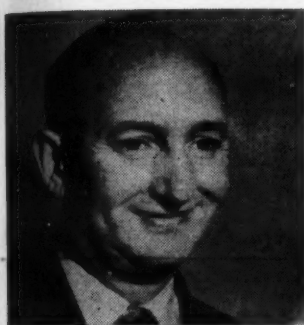


Peter Gilhooley

Peter Gilhooley, candidate for re-election as a Local 1-S Trustee, is completing his first term in that office.

A member of Local 1-S since 1939, Peter has served as Vice Chairman of the White Plains Store Committee and one of that store's representatives on the Executive Board. He had previously served as Divisional Chairman of the Herald Square Housekeeping group. He also served for many years as Shop Steward and negotiating committee member.

For Welfare Board



Jack Fox

Jack Fox, candidate for re-election to the Local 1-S Welfare Board, has served the Union with distinction.

He helped organize the selling force, served as Shop Steward and Executive Board member before devoting his major efforts to the Welfare Board. On the Welfare Board he has played an important role in helping broaden the services offered by Local 1-S to its members, both those on the job and those who are out ill.

For Welfare Board



Louise Bunkovski

Louise Bunkovsky, candidate for re-election to one of the three Herald Square Welfare Board posts, was first elected two years ago as Louise Agnelli.

A member of Local 1-S for almost ten years, Louise served her co-workers as a Shop Steward for four years, then as Executive Board member for two years before her election to the Welfare Board. Her earlier experience has equipped her for the full part she plays on the Welfare Board.

For Welfare Board



Leo Livingston

Leo Livingston is a candidate for re-election to a third term on the Local 1-S Welfare Board.

A member of Local 1-S since the day the Selling Division was first organized, Leo has centered his efforts in the work of the Welfare Board. On the Board, he has devoted himself to helping expand the services of the Union to its members and to seeing that the members are aware of and take the fullest advantage of all the existing facilities.

For Welfare Board



Winifred McCauley

Winifred McCauley is a first-time candidate for election to the White Plains post of Welfare Board member.

In the White Plains store since it opened in 1949 and a Macy employee for three years before that, Winifred explains her Welfare Board candidacy by saying that, "I enjoy helping people and making them happy. I think this is one of the important ways in which I can serve both the people in the store and the Union."

For Welfare Board



Riva Lowenstein

Riva Lowenstein is the candidate for the Flatbush post of representative on the Local 1-S Welfare Board.

She was appointed to the job a little more than a year ago when a vacancy occurred. She accepted "on a temporary basis, but soon came to enjoy it and recognize the work of the Welfare Board as an important factor in the Union's relations with its members. Riva has been a member of Local 1-S since 1949.

HEALTH PLAN NOTE

If you plan to take a leave of absence (including maternity and military leave) for more than 30 days or if you leave the store and wish to continue your Health Plan coverage on a direct payment basis YOU MUST see the Local 1-S Health Plan Consultant at the Union office.

You are covered by The Health Plan only until the end of the month in which you leave the store, and have another 30 days within which to arrange for your direct payments.

If you, or a member of your family covered by the Health Plan enters the hospital you MUST call on the Union office for claim forms immediately on entering or as soon as possible thereafter.

Protect yourself — protect your family — protect your benefits. Be sure to come to the Union office on time.

For Welfare Board



Andrew Feliccia

Andrew Feliccia, candidate for re-election to the Parkchester post of Welfare Board representative, has already served three years in that capacity.

With 19 years of Macy service and 17 years of Local 1-S membership to his credit, Andy has served as a Shop Steward, a Union Administrator and is currently on the Executive and Welfare Boards.

For Welfare Board



Alice Donohue

Alice Donohue, candidate for re-election to the Jamaica post of Welfare Board representative, has more than three years of service to her credit in that capacity.

A member of Local 1-S since the Jamaica store was organized in early 1948, she has served her co-workers as a Shop Steward as well as Welfare Board member. She has earned the respect and admiration of the many she has helped.

For Sergeant-at-Arms



Richard Tausz

Dick Tausz is a candidate for one of the two posts as Local 1-S Sergeant-at-Arms.

A member of Local 1-S for eight years, Dick has been a Shop Steward for five years. He looks back on a total of 20 active years in the labor movement.

He says he is running for office because "I would like to do my part for Local 1-S which has done so much for me."

For Sergeant-at-Arms



Christian Ryan

Christian Ryan, candidate for election as a Local 1-S Sergeant-at-Arms, has been a member of the Union for more than ten years.

Chris has served the Union as a Shop Steward and Executive Board member representing Herald Square cafeteria workers. He views the job of Sergeant-at-Arms as essential "to the maintenance of an orderly system so that everyone can exercise his Union rights."

BRANCH STORE NEWS

FLATBUSH

It's all over, even the shouting. We mean the Christmas rush. We are back to "normal", and are not a bit sorry. Business must go on, they say, so we will talk a bit about Union business. There is an important election coming up. All elections are important, for it gives us all an opportunity to have our say on how our Union is to be run. It is important that we all participate. It is just as important for us to take a wholesome interest in our Union elections as in government elections, for our Union protects our bread and butter—and that's not hay. . . . Boys and girls, get hep! Our canteen dance will be rolling around soon—sometime in February. So polish up your fancy steps for the BIG NIGHT. Watch your bulletins for the date. . . . What blonde was recently married. . . . or was she? . . . Like the babbling brook, unfortunately, our sick list goes on and on. Right now we have Ida Kramer, of Housewares, recuperating from surgery, and Joan Jam, of Girdles, out ill. We hope you both recuperate speedily and rejoin us soon. . . . Condolences to Esther Weitzman, of shoes, on the loss of her dear father, and to Catherine Cullen, of the Service Desk, on the loss of her baby. . . . As usual, your reporter is still asking for news items—so how about it?



Rose Nagler

PARKCHESTER



Fay Abbate

We understand that Dave Furst, of Ladies Coats, is the fellow responsible for the success of a raffle that won many gifts for many of our Union members. . . . A blessed event is anticipated by Marge Collins, of P19, who was tendered a wonderful party at Patricia Murphy's. . . . Sally Bevil, of the Boy's Department, will also expect her stork in the near future. Best wishes to both of you gals. . . . Congratulations to Ann Moore on her promotion to Children's Shoes. You'll never walk alone, Ann. . . . Helen Dick's (Children's Shoes) Silver Anniversary was doubly wonderful when her son, David, surprised her by coming home on leave from the Navy. . . . Peggy Dillon and Ethel Fishman, both of the Boys' Department, are both out ill. Hope you get back on your feet soon. . . . Jeanette Brown, of the Flying Squad, is back with us. We are really happy to see her well and raring to go again. . . . With our Union elections only ten days off we should all give some thought to what Local 1-S means to us. There's no doubt that our Union has demonstrated, time after time, that it is a democratic organization. To keep it that way means that we must participate fully—and one of the best ways to do that is to be sure to vote on January 24th. Don't forget!

WHITE PLAINS

With the Local 1-S election of officers coming up, we would like to remind all White Plains members of the date—January 24th—and the place—Hava-Snack Luncheonette. We cannot stress enough the importance of a 100 percent turnout. Every vote cast is another demonstration of Union strength and democracy—and those are things we are all for! . . . Congratulations to the BPM's for winning the First Half Bowling Title in the inter-store league. They must really have something on the ball! . . . And good luck to the new basketball team, which is sponsored by the Canteen Committee. . . . We are sorry to see Bob Lynch (Electric Shavers) leave, but we wish him luck, for he has received a promotion. . . . Sorry to hear that Jean Muck (Stationery) is in the hospital for an operation. We all wish her a speedy and complete recovery and an early return. . . . Also, a get-well greeting to Anne Wall, of Toys, who is still out ill. . . . More get-well cards can be sent to Ruth Clouser. She is still in St. Agnes Hospital and can undoubtedly use some cheering up. . . . We express our sincere sorrow to Helen Hull, of Stationery, on the loss of her father-in-law.



Mae Bergstrom
Russ Bagley

JAMAICA

What with Christmas, New Years and one thing and another, your reporter hasn't been able to get around to gather this month's personal items—for which I extend apologies and hope to be forgiven. . . . Actually, the coming event that is most worthy of serious consideration is the January 25th election here in Jamaica of our Union officers. There may be some who are inclined to feel that this election is not of very great importance because of the fact that there is no serious opposition to most of the present officers. If those people stop and think for a moment, they will realize that the lack of opposition is an indication that the membership is pretty well satisfied with the way Union affairs are being handled—and that a heavy vote for the officers on election day is a vote of confidence in our Union! It should be easy, then, to see that we owe it to ourselves to be sure to vote, because by doing so we tell our officers that we are with them—and we tell Macy's management that we are actively concerned with our Union. While we can only hope that all other sections of Local 1-S will take the same strong approach to the coming elections we have it within our power to guarantee that we here in Jamaica do our part towards guaranteeing its success. With that in mind, I can only conclude by urging all those who owe the Union any money to hurry and place themselves in good standing—and to once again urge everyone—full timers, part-timers and Saturday-onlies to be sure to vote at the Jamaica office on Friday, January 25th!!!

Report...

(Continued from page 1)

plishments is measured by the use that is made of them, the President said. "Well over two million dollars has been paid out on more than 15,000 Health Plan claims. Members, who before the winning of our Pension Plan had little or nothing to look forward to except their Social Security payments, have been able to retire with a greater measure of security and peace of mind than they had dared to hope for."

Other Gains

Pointing to the fact that the New York State retail minimum wage is scheduled to rise to \$1 an hour in February, President Kovenetsky praised members of Local 1-S for their part in securing this advance.

"It was our members who spearheaded the fight for a minimum wage of \$1.25 an hour, who raised money to send delegates to Washington and flooded Congress with petitions urging an increased minimum and extension of the law to include retail workers, and who finally and successfully carried the fight to Albany."

Coming Elections

Turning his attention to the January 24th and 25th election of 1-S officers, President Kovenetsky declared that, "The elections will again provide an opportunity for our members to demonstrate their unity to Macy's. Full participation in the elections will be comparable to our big picketlines."

"By turning out to vote," he said, "you will clearly be saying that Local 1-S is your Union—that you are proud of it and are determined to keep it strong and democratic and an effective instrument for still further improvements in wages, hours, working conditions and job security!"

"Starting the New Year in this way will help guarantee that our next 'State of the Union' report will reflect a still stronger organization than the Local 1-S of which we are now so proud!"

Roosevelt...

(Continued from page 1)

ship, which persists on a foundation of fear and insecurity. Even though the workers are apparently submissive to the management, a one-sided conflict prevails, unceasingly, in which the workers are on the losing end. The only reason this fight seldom comes out into the open is that the combatants are unequal in strength.

"When the worker wishes to ask management for anything, it is always as a subject of an absolute monarch asking for a boon, a mercy, or pleading for justice. The worker in an unorganized store is never really free from fear of his boss, unless he has resolved his conflict with management either by quitting his job (which is really no solution since he will simply transfer his fear to his next boss), or by putting an end to the unequal conflict with his employer by means of an honorable peace negotiated with his employer at the collective bargaining table where they sit as equals and where the rights of both parties are set forth in a union contract enforceable by law. In such an atmosphere of mutual respect, the worker may truly discard his fear of his employer. Until such an honorable peace is brought about, there is no way by which the worker in an unorganized store can be entirely freed from fear of his boss."

OFFICIAL NOTICE

Divisional Meeting Schedule

This is the only official notice to be given for Divisional Meetings for all members including Saturdays-onlies and Fractionals. Part-time and Full-time workers will meet at the same time for the purpose of electing Executive Board representatives from all divisions.

Admission will be by 1956 or '57 Union card. An unexcused absence will be liable to a \$2 assessment to the Welfare Fund as provided for in Article IX, Section 4 of the Local 1-S Constitution and By-Laws.

GROUP	DATE	TIME	PLACE
5th Floor	Wed. Jan. 30	6:45 P.M.	Auditorium
Receiving	Tues. Feb. 5	6:45 P.M.	Hotel Martinique
DA-CT	Wed. Feb. 6	6:45 P.M.	Auditorium
2nd Floor	Fri. Feb. 8	6:45 P.M.	Auditorium
MTE & Supply	Fri. Feb. 8	6:45 P.M.	Conference Room
Beauty Salon	Sat. Feb. 9	6:30 P.M.	Auditorium
Food Depts.	Tues. Feb. 12	6:45 P.M.	Auditorium
8th Floor	Wed. Feb. 13	6:45 P.M.	Auditorium
Street Floor	Wed. Feb. 13	6:45 P.M.	Hotel Martinique
3rd Floor	Fri. Feb. 15	6:45 P.M.	Auditorium
Alt. & Repair	Fri. Feb. 15	6:45 P.M.	Auditorium
4th Floor	Tues. Feb. 19	6:45 P.M.	Auditorium
9th Floor	Wed. Feb. 20	6:45 P.M.	Auditorium
Packing	Wed. Feb. 27	6:30 P.M.	Auditorium
{ Ad.-Display,			
{ BofS, Comparison	Thurs. Feb. 28	6:45 P.M.	Auditorium
Basement	Fri. Mar. 1	6:45 P.M.	Auditorium
Controllers	Tues. Mar. 5	6:45 P.M.	Auditorium
6th Floor	Wed. Mar. 6	6:45 P.M.	Auditorium
7th Floor	Tues. Mar. 12	6:45 P.M.	Auditorium
Housekeeping	Sun. Feb. 17	2:00 P.M.	Auditorium
ASD	Tues. Mar. 19	6:45 P.M.	Auditorium
Branch Stores			
Flatbush	Tues. Jan. 29	6:30 P.M.	Oetjens Caterer
Jamaica	Tues. Feb. 5	6:30 P.M.	Jamaica Hall
Parkchester	Tues. Feb. 19	6:30 P.M.	Chester House
White Plains	to be announced		

PERSONALS

FOR SALE—Movie camera, never used. Brownie Model 2, F2.7 lens. \$20. Call TI 1-7819 after 5PM.

FOR RENT—Three unfurnished rooms, airy, modern, extra large, scenic view. Phone OL 5-9420 or TU 2-8060.

FOR RENT—Will share beautifully furnished 3½ room apartment with middle aged man (references). 200 Haven Avenue. Phone ST 4-2517 after 12 noon or FL 2-3501 evenings.

Personal ads for the Local 1-S NEWS must be received at the Union office by the 1st or 15th day of each month. Ads received on the 1st will appear in the issue dated the 15th. Those received on the 15th will appear in the issue dated the 1st of the following month. This is offered as a service to members of Local 1-S and there is no charge for personal ads.

MEDICAL PLAN — For the name and address of the doctor, dentist, optometrist or podiatrist nearest you CALL the Union Office—WA 4-4540 or Associated Physicians Medical Group—BU 8-4210 (Night or Day). Complete schedule of fees available upon request.

BLOOD BANK—If you need blood from the Blood Bank CALL the Union Office—WA 4-4540.

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